



CO-OPERATIVE BANKS DEVELOPMENT AGENCY

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INSPECTOR: CO-OPERATIVE BANKS DEVELOPMENT AGENCY (CBDA)

REF: 20150820

SALARY: R396,972.57 – R467,598.81 PER ANNUM (COST TO COMPANY)

SUPERVISION UNIT

PRETORIA

PURPOSE:

To register, conduct reviews and monitor Co-operative Financial Institutions (CFIs) to ensure their safety, soundness and compliance with Bank Act exemption notices and the Co-operative Banks Act 2007 and their associated legislation, rules and directives. The incumbent will report to the Senior Examiner in the Supervision Unit.

KEY OUTPUTS:

It will be expected from the successful candidate to perform:

Review applications for registration as a CFI, Support Organisation or Representative body: Evaluate regulatory compliance of applications by applicant CFIs using application checklist• Prepare an application assessment memo and present to Senior Examiner• Conduct offsite pre-registration routines of information gathering• Make preliminary recommendations on action to be taken.

Conduct onsite reviews of CFIs as directed by the Senior Examiner: Review, under guidance, the adequacy of internal controls and management practices against agreed performance standards• Examine quarterly returns for integrity and accuracy• Identify areas/concerns that need to be addressed toward registration as a Co-operative Bank• Produce a report on the onsite inspection conducted.

Produce preliminary offsite analysis reports: Evaluate and interpret financial data submitted by CFIs in line with prudential requirements• Ensure the database with offsite returns remains credible with respect to data integrity.

Advise the agency and groups interested in registering CFIs: Answer queries, provide advise and conduct pre-registration assessments when required to do so• Follow trends and practices within the sector and make recommendations on ways to improve the practices of stakeholders• Assist Capacity Building Unit develop material simplifies the registration process.

NOTE: Please forward a detailed CV to Attention: Ayanda Radebe, Co-operative Banks Development Agency, National Treasury, Private Bag X115, Pretoria, 0001, or hand delivery to [240](#) Madiba Street, Pretoria, 0002, or email your CV to cbdarecruitment@treasury.gov.za. For further details please contact Ayanda Radebe on (012) 315-5924

Qualification and SA citizenship checks will be conducted on all shortlisted candidates and where applicable additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

REQUIREMENTS:

- A tertiary qualification in Economics, Banking, Accounting, Business Administration or related qualification.
- Working knowledge at a junior level in development of financial co-operatives, microfinance institutions or financial sector development would be an added advantage.
- A minimum of 3 years financial management, accounting and/or investments management experience.
- Knowledge of banking regulations and supervision within South Africa.

COMPETENCIES:

- Excellent interpersonal, communication, facilitation and strong report writing skills.
- Excellent quantitative and analytical skills.
- Team orientated.
- Must be willing to travel extensively.
- Computer literacy – Microsoft suite of products.

Closing date: 11 September by close of business.

No late applications will be considered.